



## PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.

No. 9 Biscayne Street, Brgy. South Fairview, Quezon City  
 poap\_org@yahoo.com | Smart (0949-889-2016) Globe (0917-8614273)

### 2026 TRAINING CALENDAR

PROGRAM TITLE		DATE	VENUE	FACILITATOR
1	STRATEGIC ROLE OF HUMAN RESOURCES IN ORGANIZATION	MARCH 24 - 27	BAGUIO CITY	DIR. RONALDO DE CASTRO DIR FLORANTE ALVERO
2	THE ROLE OF LEADERSHIP IN SHAPING CULTURE			
3	MANAGING WORKPLACE HARASSMENT	APRIL 7 - 10	LEGAZPI CITY	DIR. ROLANDO GONZALEZ JR DIR. NORA ALDAVE
4	DEFINING EXCELLENT CUSTOMER SERVICE			
5	HR TECHNOLOGY AND ANALYTICS	APRIL 21-24	BORACAY, AKLAN	DIR. ANNA ZENAIDA ALONTO DIR. JACQUELINE LANDICHO
6	PUBLIC SERVICE EXCELLENCE			

PROGRAM TITLE		DATE	VENUE	FACILITATOR
7	AI IN THE WORKPLACE	MAY 5- 8	PUERTO PRINCESA CITY, PALAWAN	DIR. FLORANTE ALVERO DIR. SOMERADO PANDAPATAN
8	CHANGE MANAGEMENT			
9	MANAGING EMPLOYEE RECORDS AND DATA PRIVACY	MAY 19 - 22	TACLOBAN CITY	DIR. NORA ALDAVE DIR. ROLANDO GONZALEZ
10	BUILDING A POSITIVE WORKPLACE CULTURE			
11	CAREER DEVELOPMENT AND GROWTH OPPORTUNITIES	JUNE 9 - 12	CEBU CITY	DIR. ASLIAH MANIRI DIR. JUNAIDA UNDAC
12	FOSTERING COLLABORATION AND TEAMWORK			
13	HRs ROLE IN LEGAL COMPLIANCE	JUNE 23 - 26	ILOILO CITY	DIR. CONSUELO CABRERA DIR. GINALYN INCIONG
14	COMPETENCY-BASED HUMAN RESOURCES MANAGEMENT			

PROGRAM TITLE		DATE	VENUE	FACILITATOR
15	GLOBAL HUMAN RESOURCES	JULY 7 - 10	DUMAGUETE CITY	DIR. SOMERADO PANDAPATAN DIR. JUNAIDA UNDAC
16	WORKPLACE CULTURE AND WELL-BEING			
17	<u>THE PSYCHOLOGY OF EMPLOYEE ENGAGEMENT</u>	JULY 21 - 24	BACOD CITY	DIR. ASLIAH MANIRI DIR. GINALYN INCIONG
18	<u>LINKING PERFORMANCE TO COMPENSATION</u>			
19	WORKPLACE BULLYING AND ITS IMPACT ON CULTURE	AUGUST 4 - 7	CAGAYAN DE ORO CITY	DIR. CONSUELO CABRERA DIR. ANNA ZENaida ALONTO
20	PUBLIC SERVICE EXCELLENCE THROUGH QUALITY ASSURANCE			
21	CELEBRATING WORKPLACE DIVERSITY	AUGUST 18 - 21	PANGLAO, BOHOL	DIR. ROLANDO GONZALEZ JR DIR. FLORANTE ALVERO
22	RECOGNIZING AND PREVENTING BURNOUT			

PROGRAM TITLE		DATE	VENUE	FACILITATOR
23	MEASURING TRAINING EFFECTIVENESS	SEPTEMBER 8 - 11	TAGAYTAY CITY	DIR. JACQUELINE INCIONG DIR. GINALYN INCIONG
24	BUILDING AN EFFECTIVE EMPLOYER BRAND			
25	MANAGING UNDERPERFORMANCE	SEPTEMBER 22 - 25	ZAMBOANGA CITY	DIR. JUNAIDA UNDAC DIR. ANNA ZENAIDA ALONTO
26	DIGITAL HR TRANSFORMATION			
27	FUTURES THINKING	OCTOBER 6 - 9	DAVAO CITY	DIR. ROLANDO GONZALEZ DIR. ASLIAH MANIRI
28	INCLUSIVE WORKPLACE			
29	E-LEARNING AND ONLINE TRAINING PLATFORMS	OCTOBER 20 - 23	QUEZON CITY	DIR. ROLANDO GONZALEZ DIR. CONSUELO CABRERA
30	BUILDING TRUST BETWEEN EMPLOYEES AND MANAGEMENT			

PROGRAM TITLE		DATE	VENUE	FACILITATOR
31	THE ROLE OF HR IN EMPLOYEE RELATIONS	NOVEMBER 10 - 13	CLARK, PAMPANGA	DIR. JACQUELINE LANDICHO DIR. GINALYN INCIONG
32	CREATING A LEARNING CULTURE			
33	51ST POAP NATIONAL CONFERENCE	DECEMBER 1 - 4	NCR	

Good day,

Dear Mr./Ms.,

As part of our upcoming 2026 training programs, please see the registration links below for the 2026 POAP Trainings.

**MARCH 24-27, 2026 in BAGUIO CITY**

1. STRATEGIC ROLE OF HUMAN RESOURCES IN ORGANIZATION

<https://forms.gle/fkdV9h76bbqmGDFE8>

2. THE ROLE OF LEADERSHIP IN SHAPING CULTURE

<https://forms.gle/xkjHcm9HGeRk48mm6>

**APRIL 7-10, 2026 in LEGAZPI CITY**

3. MANAGING WORKPLACE HARASSMENT

<https://forms.gle/hz1t7zEqFMEKpBY9A>

4. DEFINING EXCELLENT CUSTOMER SERVICE

<https://forms.gle/51ZvQLqb4NKXHx1H7>

**APRIL 21-24, 2026 in BORACAY, AKLAN**

5. HR TECHNOLOGY AND ANALYTICS

<https://forms.gle/rNjDiMNszyfEGqL7>

6. PUBLIC SERVICE EXCELLENCE

<https://forms.gle/bnrn2f3W2eHNQM2C7>

**MAY 5-8, 2026 in PUERTO PRINCESA CITY, PALAWAN**

7. AI IN THE WORKPLACE

<https://forms.gle/FR2ot2jy143mnE3P8>

8. CHANGE MANAGEMENT

<https://forms.gle/ynGZhgPD1yk3gYmL6>

**MAY 19-22, 2026 in TACLOBAN CITY**

9. MANAGING EMPLOYEE RECORDS AND DATA PRIVACY

<https://forms.gle/jC28k7k5zXASnvt5>

10. BUILDING A POSITIVE WORKPLACE CULTURE

<https://forms.gle/JraoZNcW8J2cUemMA>

**JUNE 9-12, 2026 in CEBU CITY**

11. CAREER DEVELOPMENT AND GROWTH OPPORTUNITIES

<https://forms.gle/A74xdsHVvZZan2JF7>

12. FOSTERING COLLABORATION AND TEAMWORK

<https://forms.gle/yaoA4ucoCM6UitAr6>

**JUNE 23-26, 2026 in ILOILO CITY**

13. HRs ROLE IN LEGAL COMPLIANCE

<https://forms.gle/WiL8kvn2fLKeiwNt5>

14. COMPETENCY-BASED HUMAN RESOURCES MANAGEMENT

<https://forms.gle/7g3oqW3Ps7fCrLDbA>

**JULY 7-10, 2026 in DUMAGUETE CITY**

15. GLOBAL HUMAN RESOURCES

<https://forms.gle/9TXnxX8KypfMvMuw8>



16. WORKPLACE CULTURE AND WELL-BEING

<https://forms.gle/K4q8pkHmKX4rLARm8>

**JULY 21-24, 2026 in BACOLOD CITY**

17. THE PSYCHOLOGY OF EMPLOYEE ENGAGEMENT

<https://forms.gle/ahc4npEYGCW4JhxK6>

18. LINKING PERFORMANCE TO COMPENSATION

<https://forms.gle/6YjbUtuEpeSEn7RZ9>

**AUGUST 4-7, 2026 in CAGAYAN DE ORO CITY**

19. WORKPLACE BULLYING AND ITS IMPACT ON CULTURE

<https://forms.gle/tmR7LzHKMcMANYtJ6>

20. PUBLIC SERVICE EXCELLENCE THROUGH QUALITY ASSURANCE

<https://forms.gle/ZaoVVGuQQ3YnNsYC9>

**AUGUST 18-21, 2026 in PANGLAO, BOHOL**

21. CELEBRATING WORKPLACE DIVERSITY

<https://forms.gle/5nLUceEvyRfrog8y9>

22. RECOGNIZING AND PREVENTING BURNOUT

<https://forms.gle/e6S7V1NgNyrVE9K88>

**SEPTEMBER 8-11, 2026 in TAGAYTAY CITY**

23. MEASURING TRAINING EFFECTIVENESS

<https://forms.gle/zzW3x3CFf24CvVSc6>

24. BUILDING AN EFFECTIVE EMPLOYER BRAND

<https://forms.gle/9ZSc9BPJLwpVqH3UA>

**SEPTEMBER 22-25, 2026 in ZAMBOANGA CITY**

25. MANAGING UNDERPERFORMANCE

<https://forms.gle/iKKsqKev3w2WT7XRA>

26. DIGITAL HR TRANSFORMATION

<https://forms.gle/8Dyzrde7vCwkkfLC8>

**OCTOBER 6-9, 2026 in DAVAO CITY**

27. FUTURES THINKING

<https://forms.gle/Y7AQ9ppJmWHMdUBu7>

28. INCLUSIVE WORKPLACE

<https://forms.gle/C67vg66su6hoN3ga7>

**OCTOBER 20-23, 2026 in QUEZON CITY**

29. E-LEARNING AND ONLINE TRAINING PLATFORMS

<https://forms.gle/z1gDgpNm6xTVo2fRA>

30. BUILDING TRUST BETWEEN EMPLOYEES AND MANAGEMENT

<https://forms.gle/yhrNddd7yfrLBoZo6>

**NOVEMBER 10-13, 2026 in CLARK, PAMPANGA**

31. THE ROLE OF HR IN EMPLOYEE RELATIONS

<https://forms.gle/hu2FqkqGAmYCi9fCA>

32. CREATING A LEARNING CULTURE

<https://forms.gle/cUvGzNrQ65jX1gZW8>

**DECEMBER 1-4, 2026 in NCR**

33. 51ST POAP NATIONAL CONFERENCE

<https://forms.gle/Be67K2UbXqXcBYAs8>

Should you have any questions or require further information, please do not hesitate to contact us. We look forward to your participation in our 2026 POAP Trainings.

Thank you,

Sincerely,

**POAP Secretariat**